Serving Our Community

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# Our Code of Conduct

Adopted: 27/08/2018

### RULE #1 We respect each other and everyone's opinions at all times.

We value the opinion and suggestions of all of our members equally. We practice active listening, never interrupt and always give clear, constructive suggestions. We recognise each other's success.

### RULE #2 All votes are equal and it is the collective that makes the decisions.

We all have an equal vote in the meeting. The sum of our votes determines whether a motion is successful or not. We will use secret ballots when required.

### RULE #3 The agenda will be enforced at all times.

Any new items that arise during the meeting or after the agenda is circulated will only be included if a vote is passed at the meeting to allow it. Otherwise they become agenda items for the next meeting.

### RULE #4 Stick to the point.

Everyone's time is valuable and volunteered. Don't ramble, mumble, go into unnecessary detail, repeat points 10 times, raise matters already discussed, or talk when there is nothing to say.

# RULE #5 Delegate when you need to.

We will ask each other for help to complete tasks and activities when we are not able to complete them ourselves. We expect everyone to try their best.

# RULE #6 The minutes and agenda will be delivered in writing to all members 7 days prior to the meeting. Position holder reports are to be distributed the Friday night before the meeting to all members.

Read these! By 'reading', we will think about them, identify any issues or concerns, and consider what we want to contribute at the meeting.

## RULE #7 This is a meeting, not a coffee circle.

We only discuss matters relative to the agenda during our meetings – we do not have side conversations or get side- tracked. We allow plenty of time at the end of the meeting to show photos, have a cuppa and discuss the latest results!

# RULE #8 It is our right to object constructively.

We all have the right to object constructively when discussing all agenda items.

### RULE #9 Volunteer only when you can carry through.

We only volunteer for actions from the meeting when we are able to commit to the timeframe and activities of the motion. We respect the right to say "no".

#### RULE #10 Finish on time.

If it is nearing finishing time, we will vote on moving unfinished items to the next scheduled meeting, or hold another one in between. We will create a subcommittee to deal with long, technical or contentious items, who will bring recommendations to the next meeting.